



**DEPARTMENT OF COMMERCE  
DYAL SINGH COLLEGE, UNIVERSITY OF DELHI  
FACULTY DETAIL**



Title	Prof. (Dr.)	First Name	Rita	Last Name	Nagpal	Photograph
Designation	<b>Professor</b>					
Address	<b>Dyal Singh College Lodhi Road</b>					
Phone No Office	<b>011-24367819</b>					
Residence Mobile (optional)	---					
Email	<b>ritanagpal@dsc.du.ac.in</b>					
Link to Web-Page or Resume						
Educational Qualifications						
Degree	Institution				Year	
M.Com	<b>Delhi School of Economics, University of Delhi</b>				<b>1989</b>	
M.Phil.	<b>Delhi School of Economics, University of Delhi</b>				<b>1992</b>	
UGC NET with JRF	<b>University of Delhi</b>				<b>1993</b>	
Ph.D.	<b>University of Jaipur</b>				<b>2011</b>	
Career Profile						
<p>As a seasoned Professor with over 30 years of experience at Dyal Singh College, she has had the privilege of mentoring numerous students and shaping their academic journeys. Throughout her illustrious career, she has worked with various college societies, fostering a spirit of collaboration and creativity. Her expertise extends beyond the classroom, as she has successfully organized numerous college events, bringing together students, faculty, and staff to celebrate academic excellence and cultural diversity. Her dedication to education and student development has earned her a reputation as a respected and beloved member of the academic community.</p>						
Administrative Assignments and Leadership Roles (From 1 <sup>st</sup> July 2021 onwards)						
<ul style="list-style-type: none"> <li>• <b>Secretary</b> -Staff Council, 2026-27</li> <li>• <b>Nodal Officer</b>- NIRF, Since January 2025</li> <li>• <b>Nodal Officer</b>-Mental Health and Well-Being Committee.</li> </ul>						

- **Nodal Officer**-Drug Free Campus.
- **Nodal Office** -Har Ghar Dhyan Since 2023, Continuing
- **Deputy Superintendent of Examination**, Dyal Singh College.
- **Selection Committee Member** for the appointment of 23 Permanent Faculty members of the Department, 2022-23
- **Interview Board member** for the appointment of Part-Time Psychological Counsellor, Dyal Singh College.
- **Session Chair** for the Technical Session in the International Conference on “India’s Economic Performance- Emerging Prospects and Challenges” Sponsored by ICSSR-NRC and NaBFID, Organized by Dyal Singh College, March 18, 2026
- **Session Chair** for the Technical Session of Faculty Paper Presentation, in the National Conference on Sustainable & Inclusive Commerce: AI Innovations For Viksit Bharat. Organized by Deptt. Of Commerce, Dyal Singh College, April 7, 2026.
- **Judge** for Intercollege competitions organized by Department of Punjabi, Dyal Singh College.
- **Editor** “Samvedana” e- Research Magazine of Maitreyi College, ISSN: 2581-9917
- **Convenor**, EPABX, Intercom Committee, 2025 Onwards
- **Convenor and Coordinator**, Computer Purchase and renovation Committee, Department of Commerce 2023- 2026
- **Convenor**-Women Advisory Committee, 2024 to 2026
- **Convenor**-Dance Society – Rudra and Zest (ECA)
- **Convenor**- Connecting Dreams Foundation, DSC Chapter, Since 2020, Continuing
- **Convenor**- Finanza- Finance Society, DSC, 2019-2025
- **Member** – Maintenance Committee
- **Member** -DUSU Election Committee
- **Member** -Function Organizing Committee, Since 2024
- **Member** – Proctorial Board- 2023-24
- **Paper Setter**, BA(P), CBCS, Personal Selling and Salesmanship. Sem 6, May 2026
- **Paper Setter, Head-Examiner**, B. Com (H), Sem 6,2024

- **Paper Setter**, BA(P), Personal Selling and Salesmanship. Sem 4, May 2024
- **Paper Setter**, BA(P), CBCS, Personal Selling and Salesmanship. Sem 6, May 2024
- **Public Service Commission** (MP) Confidential work assignment.
- **Teacher in Charge**, Department of Commerce Department, 2023-24
- **Superintendent** - Practical Examination, Department of Commerce, 2023-24
- **Convener** – Admission Committee, B. Com (h),2023-24
- **Convenor**, IQAC Committee for Remedial Sessions 2022-23
- **Convenor**, **Dance** Society, ECA, Dyal Singh College(D), Univ. Of Delhi. 2022-23
- **Reviewer**, HR Articles for NCSDG-2022-23
- **Panelist** for valedictory session in FDP-85 ‘We Too Were There: Recapitulating the Role of Women in India’s Freedom Struggle’
- **Member** -Grahak Sabha 2022-23
- **Member** -Library Committee r 2022-23
- **Paper Setter**- Human Resource Management, Com (P) CBCS, Sem V, 2022-23
- **Convenor**, IQAC Committee for Remedial Sessions, 2021-22
- **Member** -Grahak Sabha, 2021-22
- **Member** -Admission Committee member (Online Admissions), 2021-22
- **Member** -Timetable Committee, 2021-22
- **Member** -Library Committee , 2021-22
- **Paper Setter**- Human resource Management, B. Com(P) CBCS, Sem V, 2021-22
- **Convenor**- Screening Committee for PBAS, Associate Professors, 2019-20
- **Member** -Screening Committee for PBAS, Associate Professors, 2021-22

Areas of Interest / Research
Human Resource Management, Marketing, Sustainable Development, Entrepreneurship.
Subjects Taught
Human Resource Management, Principles of Marketing, Sustainable Development, Sustainability Marketing, Personal Selling and Salesmanship, Entrepreneurship Development, Leadership and Team Building.
Research Guidance
3 Research Scholars.
Publications Profile (including Research Papers, Books and Book Chapters)
<p><b>Publications</b></p> <ul style="list-style-type: none"> <li>• Rita Nagpal (2024). Institutional Deficit or Institutional Failure? European Economic Letters, 14(2), 634-639.</li> <li>• Rita Nagpal (2023). Financial Literacy- Integral to Happiness. Zeichen Journal, 9(6), 241-252.</li> <li>• Rita Nagpal (2023). Downsizing Or Layoffs And Its Impact On The Human Resources of the Organisation. International Journal of Novel Research and Development, 8(6), f652-f661.</li> <li>• Rita Nagpal (2023). Commercial Advertising as a Tool of Sustainability Education. International Journal of All Research Education &amp; Scientific Methods, 11(6), 3000-3006.</li> <li>• Rita Nagpal (2024). Reversing The Ontology of Anthropocene do Semiotics of Sustainability Advertising Hold the Promise. Educational Administration: Theory and Practice, 30(4), 4201-4208.</li> </ul>

- Rita Nagpal (2024). Transcendence and Sustainability: An Eclectic Perspective. *Asian and Pacific Economic Review*, 17(1), 6250-6255.
- Rita Nagpal (2024). Role of HR Practices in Promoting Environmental Sustainability. *International Journal of Education, Modern Management, Applied Science & Social Science*, 6(1), 186-192.
- Rita Nagpal (2023). Strategic HRM Planning for Remote Workforce: Adapting Organizational Strategies in Post Covid Landscape. *Third Concept*, 37(439), 53-58.
- Rita Nagpal (2022). Stress Management. *IITM Journal of Management and IT*, 13(2), 53-58.
- Rita Nagpal (2023). The Power of Branding Why It's crucial for Your Business's Success. *Zeichen Journal*, 9(5), 73-84.
- Rita Nagpal (2023). Digital Marketing- Revolutionizing Today's Businesses. *International Journal of Novel Research and Development*, 8(4), h250-h255.
- Rita Nagpal Co-Authored (2023). Role of Human Resource Management In Addressing Existential Anxiety in Organizations. *Zeichen Journal*, 9(3), 236-246.
- Rita Nagpal (2022). Employee Empowerment: a crucial factor for Organization Effectiveness. *International Journal of Innovations & Research Analysis*, 2(2), 62-66.
- Rita Nagpal (2022). Effect of Employee Empowerment on Organizational Efficiency with special reference to Manufacturing Sector. *International Journal of Education, Modern Management, Applied Science & Social Science*, 4(2), 44-48.
- Rita Nagpal (2022). A Journey from Inner Peace to Global Peace. *Samvedana E- Research Magazine*, 4(1), 59-61.
- Rita Nagpal (2023). Kath ki Haandi. *Vidyawartya, International Multilingual Research Journal*, 1(45), 152-155.
- Rita Nagpal (2021). Anandoham. *Samvedana E- Research Magazine*, 3(2), 59-61.
- Rita Nagpal (2021). Me, Myself and..I. *Samvedana E- Research Magazine*, 3(1), 2023 - 2025.

### **Edited Book**

Rita Nagpal (May 2023). “Entrepreneurship In India: Emerging Issues And Challenges”,  
Published by INSPIRA, ISBN: 978-93-91932-24-4

### **Design of new Curricula and Courses**

- Curriculum designing for ‘Management and Organization Behavior’ , MBA (Business Analytics) Programme offered by Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi, [MBA BA \(du.ac.in\)](http://www.du.ac.in) MBHRCC106
- Curriculum designing for ‘Human Resource Management’ , MBA (Business Analytics) Programme offered by Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi, [MBA BA \(du.ac.in\)](http://www.du.ac.in), MBHRCC202
- Curriculum designing for ‘Entrepreneurship and New Venture Planning’ , MBA (Business Analytics) Programme offered by Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi, [MBA BA \(du.ac.in\)](http://www.du.ac.in)COMOE01

### **Development of Innovative Pedagogy for M. Com students at School of Open Learning**

- Organizational Structure: Understanding the framework of an organization, including its design, hierarchy, and relationships. <https://web.sol.du.ac.in/info/mcom-semester-i>

- Organizational Effectiveness and Performance: Evaluating an organization's ability to achieve its goals and objectives. <https://web.sol.du.ac.in/info/mcom-semester-i>
- Organizational Communication: Examining the flow of information within an organization, including verbal and non-verbal communication. <https://web.sol.du.ac.in/info/mcom-semester-i>
- Organizational Culture, Climate and Ethos: Analyzing the values, norms, and attitudes that shape an organization's environment. <https://web.sol.du.ac.in/info/mcom-semester-i>
- Organizational Change Management: Implementing changes within an organization to improve performance, adapt to new circumstances, or achieve strategic objectives. <https://web.sol.du.ac.in/info/mcom-semester-i>
- **Edited Book Chapters**
- Rita Nagpal (2025). "Knowledge Management-Unlocking Organizational Potential". Pg no 203-213, in the Book 'Educational Innovation through IT and Knowledge Management: A Strategic Approach to Value Creation' 2025. Published by Har-Anand Publications Pvt. Ltd.
- Rita Nagpal (2023). Emerging Trends in Human Resource Management Organizational Culture and The Impact of Mergers and Acquisition on Organizational Culture. Kripa Drishti Publication. ISBN no 978-81-19079-60-5
- Rita Nagpal (2023). The Relevance of Digital Marketing. In Changing Perspective of Commerce and Management. Bharti Publications. ISBN no 978-81-19079-60-5
- Paper presented on 'Effect of Employee Empowerment on Organizational Efficiency with special reference to Manufacturing Sector', in 'International Conference Multidisciplinary Research and Innovations in Finance and Strategic Management, Business Economics, Education, Humanities and Social Sciences, (ICMRI-2022)'.

Conference Organization/ Presentations (From 1<sup>st</sup> July 2021 onwards)

- Advisor for National Conference on Sustainable & Inclusive Commerce: AI Innovations for Viksit Bharat. 6-7 April 2026
- Convenor of “Psychological Workshop on Mental Health and Wellbeing” Nov. 3, 2025
- Convenor “Drug Free Campus Campaign”, Dyal Singh College. Organized by University of Delhi. Jan.13, 2026
- Convenor of Interactive Session on “Discover Inner Self and Happy Planet”, Oct. 8, 2025. Organizing Committee member of “Partition Horror Remembrance Day” Dyal Singh College, Aug. 14, 2025.
- Convenor of Aandotsav-Speaker session on “Bhagvad Gita Techniques for Gen Z”, April 25, 2025
- Convenor of Speaker Session on "Navigating Leadership Roles: From Self-Doubt to Self-Confidence", to celebrate International Women’s Day, March 2025
- Convenor of "Women's Rights with a Special Focus on Property Rights," on Feb.27, 2025, 2024-25
- Convenor of Seminar on “Decoding Life” Dyal Singh College. Univ. Of Delhi, Feb 28, 2025.
- Convenor of “Workshop on Enterprising Future” Deptt. Of Commerce, Dyal Singh College, Feb. 21, 2024
- Convenor “Workshop on The Art of Mind Management” Anandam- The eternal Bliss, March 2024.
- Advisor for International Symposium on “AI Revolution - Transforming Tomorrow Advisor Deptt. of Commerce, Dyal Singh College. Univ. Of Delhi 22<sup>nd</sup> Oct. 2024
- Convenor of “Divine Intoxication”, Anandam in Collaboration with ISKCON Delhi
- Event Convenor of Debate Competition on Digital Dawn – How Technology is redefining Women’s Roles. GIA and Dyal Singh College. Univ. Of Delhi. G-Meet 24 Sept. 2024.
- Attended Webinar on overview of Securities Market & Career Growth Virtual, Zoom Platform, BSE-Investors Protection 20th Fund and Krishna Foundation, as an investor Awareness Initiative. Jan 2023

- Attended 5 days “Short Term Program on Financial Literacy”, Zoom Platform, Jan 30th Feb 3rd, 2023, Dept of Commerce, Univ. of Delhi, in association with AMFI.
- Attended FDP on “Learning to Live Life of Happiness and Fulfilment”. Art of Living Centre, Rishikesh, 19- 21<sup>st</sup> June 2023
- Convenor of Workshop on Financial Education, Department of Commerce, Dyal Singh college in Collaboration with AMFI, June 26<sup>th</sup>, 2023.
- Convenor of “ITR Help Desk” Dyal Singh College, 21-26 July 2023
- Convenor of “Workshop on Basic Meditation- Key to Stress Free Life” Dyal Singh College Sept. 21, 2023
- Convenor of “Young Stake Holders Summit”. Dyal Singh College Nov. 21, 2023
- Convenor of “National Conference on G 20 Development Agenda” Department of Commerce, Dyal Singh College in Collaboration with Research and Information Systems (RIS), India Islamic cultural Centre 30 Nov. 2023
- Attended FDP on "We Too Were There Recapitulating the Role of Women in India's Freedom Struggle". Zoom Platform July 8th July 14th, 2022
- Convenor of Seminar on “Humanity towards Perfection”, Dyal Singh College Univ. of Delhi, and Eager to Forge Ahead (India) Trust, 1<sup>st</sup> July 2022
- Attended One day online Workshop on NEP-2020 Implementation Plan: Strategic Action Plan and Goals on the theme "Multidisciplinary and Online July 2022 29th Holistic Education".
- Co-Convened One Day National Conference on Sustainable Development Goals- NCSDG 2022 University Conference Centre, North Campus, University of Delhi. Department of Commerce, Dyal Singh College and Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi. 10 Sept. 2022
- One Day Online Workshop on “NEP 2020: Implementation Plan, Strategic Action Plan, and Goals\_ On the Theme Multidisciplinary and Holistic Education” On July 29, 2022.
- Co-convenor of Webinar on Consumer Protection in India Emerging Dynamics Virtual Aug 6th, 2021

- Co-convenor of “Innovation and Entrepreneurship: Towards Self Reliant India”  
21 Aug. 2021.
- Co-Convenor of International Symposium on 'Emerging Business Models' Virtual Sept  
6th, 2021.
- Attended FDP On Interdisciplinary Studies and Higher Education: Prospects and  
Challenges Virtual, Dyal Singh College, DU in Collaboration with MHFDC, Hansraj  
College, DU. S. No. FDP49136, July 26- 31st, 2021

#### Research Projects (Major Grants/Research Collaboration) (From 1<sup>st</sup> July 2021 onwards)

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#### Awards and Distinctions (From 1<sup>st</sup> July 2021 onwards)

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#### Association With Professional Bodies

- Gold Medalist in UG
- Institute of Chartered Secretary of India, Education Officer, 1993-95.
- Life Member -Indian Commerce Association (ICA), Membership ID- D544
- Life Member -Inspira Research association (IRA), Membership No: LM-IRA-804

**Prof. (Dr.) Rita Nagpal.**

**Signature of Faculty Member**